Individuals who were notified by Service Employees International Union, Local 32BJ (SEIU 32BJ) that their Personal Identifying Information ("PII") was or may have been compromised in a Data Security Incident may be eligible for a payment from a class action settlement.

A New Jersey state Court ordered this notice. This is not a solicitation from a lawyer.

A settlement has been reached with SEIU 32BJ in a class action lawsuit about a data security incident ("Incident"). A lawsuit was filed asserting claims against SEIU 32BJ relating to the Incident. SEIU 32BJ denies all of the claims and says it did not do anything wrong.

WHAT HAPPENED? Class Plaintiff alleges that a third party allegedly gained access to certain of SEIU 32BJ's computer systems between October 21, 2021 and November 1, 2021 which contained the PII of SEIU 32BJ's current and former members and employees, including their names, addresses, dates of birth and social security numbers.

WHO IS INCLUDED? You received this email because SEIU 32BJ's records show you are a member of the Settlement Class. The Settlement Class includes all residents of the United States whose PII was potentially compromised in the Incident.

SETTLEMENT BENEFITS. The settlement provides cash reimbursement of up to \$25 per hour (for a maximum of 4 hours) as compensation for time lost dealing with the Incident and up to \$1,500 for documented "ordinary or extraordinary losses" occurred as a result of the Incident, capped at \$1,500 total per Person. Information on the settlement's benefits is available on the website: www.MateoDataIncidentSettlement.com

CLAIM FORM. You must file a claim form to receive the settlement benefits. You can file a claim online at www.MateoDataIncidentSettlement.com. Alternatively, you can download a claim form at the website and mail it, or you may call 1-833-630-9977 and ask that a claim form be mailed to you. The Claims Deadline is June 20, 2023.

OTHER OPTIONS. If you do not want to be legally bound by the settlement, you must exclude yourself by June 5, 2023. If you stay in the settlement, you may object to it by June 5, 2023. A more detailed notice is available to explain how to exclude yourself or object. Please visit the website www.MateoDataIncidentSettlement.com or call the toll-free number for a copy of the more detailed notice. On July 13, 2023, the Court will hold a hearing on whether to approve the settlement, Class Counsel's request for attorneys' fees and reasonable costs, expenses and an incentive award for the Class Plaintiff. You or your own lawyer, if you have one, may ask to appear and speak at the hearing at your own cost, but you do not have to. Detailed information is available at the website and by calling the toll-free number below.

Questions? Call 1-833-630-9977 or visit www.MateoDataIncidentSettlement.com